



“WE ARE MORE VALUABLE THAN ZERO”

WHO ARE WE: We are ALL the full time, part time, contract workers of St. Christopher House who:

- ❖ Teach your kids music
- ❖ Care for your parents and seniors
- ❖ Provide adult education
- ❖ Pre/after- school programs
- ❖ Help people find housing
- ❖ Assist immigrants and refugees
- ❖ Help people find jobs
- ❖ Do free income tax returns
- ❖ Counsel abused women
- ❖ Homeless drop in

WHAT IS THE CURRENT SITUATION?

Our contract expired in March 2010 & we have been negotiating with St. Christopher House management for over 2 years now. It worsened when management proposed the following:

- ❖ Major concessions on our existing health benefits
- ❖ Long term wage freezes
- ❖ Refusal to improve working conditions for part-timers

WHY ARE WE ON STRIKE?

More than 50% of the workers at St. Christopher House are contract or part-time and yet we provide the bulk of the labour for the most loved programs at St. Christopher House. Most of us are also racialized women from immigrant communities who do emotionally and physically exhausting jobs that are critical to creating healthy communities. We take care of the most vulnerable members of our society. This proposal devalues our labour contributions to this organization and our community; it prevents us from delivering the quality of programming our clients and participants deserve. Without respect and good working conditions we cannot deliver the programs our community has relied on for 100 years.

WHAT YOU CAN DO:

Show your support! Demand respect for the workers at St. Christopher House!

Call St. Christopher House management and encourage them to come back to the bargaining table with a fair deal for workers: 416 532 4828

Email Executive Director Maureen Fair: maureenfa@stchrishouse.org

Email Board of Director chair Kapri Rabin: krabin@ctchc.com

CUPE Local 3393 Contact: Ilian at 647-785-7666